

## 0. Background

*The Board of Directors of Abertis Infraestructuras, S.A. is responsible for approving the Corporate Social Responsibility (CSR) Policy.*

*In the performance of these duties, the Board of Directors approves this policy, which forms part of the Abertis Group's Policy Book, and contains the Company's CSR strategy and its commitment to the application of best practices in line with international reference standards.*

## 1. Purpose and scope of application

**1.1 Purpose.** This document establishes the basic guidelines and lines of action regarding the Abertis Group's Corporate Social Responsibility. These will allow the formalisation and implementation of the concept of CSR within the framework of the organisation, the communication thereof to stakeholders and progressive systematisation in all operational processes.

**1.2 Scope of application.** This policy applies to all companies controlled by the Abertis Group.

## 2. Basic principles

The policy defined herein constitutes the minimum requirements to be met by all companies in the Abertis Group. The Chief Executive of each company must ensure that internal regulations are developed and/or adapted in line with this policy and with any applicable legal regulations.

The CSR Policy is applicable to all the organisation's activities, in all countries in which it operates, both directly and indirectly, including the entire life cycle of the activity.

In line with the definition of CSR contemplated in the European Corporate Social Responsibility Strategy, CSR is an organisation's responsibility for the impact of its activity on society.

This policy is implemented within the following international frame of reference, which the organisation recognises as reference standards in the field and explains its commitment thereto:

- Principles of the United Nations Global Compact (UNGC).
- Guiding Principles on Business and Human Rights (Ruggie Framework)
- Sustainable Development Goals (SDG)
- International Labour Organization's (ILO) Fundamental Conventions
- OECD Guidelines for Multinational Enterprises (OECD).

In line with these standards, the specific management framework assumed by the Abertis Group is based on the recommendations appearing in ISO 26000 and the principles of the AA1000APS stakeholder engagement standard.



Similarly, in the setting of accountability, the standards of the Global Reporting Initiative, along with the technical equivalences to specific standards, constitute the Group's frame of reference, without prejudice to the inclusion of other complementary standards which may enhance the analysis and may be relevant for attaining the commitments outlined in this policy.

In accordance with these standards, Abertis recognises two basic principles which apply transversally to all lines of action and commitments and upon which the implementation thereof is based:

- **Human Rights:** The protection of and respect for universally recognised fundamental Human Rights, within the Group's sphere of influence, and non-complicity in the infringement thereof, as well as redressing the damages arising in the case of infringement.
- **Stakeholders:** The identification of the organisation's stakeholders, taking into consideration the entire value chain of the Group's activity, the development of communications and participation channels and their direct and indirect involvement in the identification of material aspects and the assessment of performance.

This policy is developed and supplemented through the internal regulations on Governance, Corporate Reputation and Information, Control and Compliance.

### 3. Lines of action and commitments

The RSC Master Plan constitutes the working framework and tool for systematising the strategic objectives, the indicators linked to monitoring and the actions, plans and programmes developed in each one of the countries and for each specific activity.

In this regard, the strategic areas envisaged as priority and relevant aspects in terms of CSR for the Abertis Group are as follows:

- **Good governance, transparency and accountability:** the development of an organisational culture based on ethical principles, the rejection of all types of corruption and the progressive inclusion of good governance practices.
- **Eco-efficiency:** the reduction of the Group's carbon footprint, the development of products and services with positive environmental and social criteria and innovation based on circular economy criteria.
- **Integration into the environment:** the generation of positive synergies with the local community and the fostering and conservation of natural capital.
- **Safety and quality:** guaranteeing road safety and occupational health and safety, enhancing the quality of employment, ensuring equal opportunities and developing high-quality products and services which result in positive environmental, social and good governance-related impacts.



The specific aims of the CSR Policy linked to the management of the Group's environmental, social and good governance-related impacts are as follows:

- To lay out and communicate the organisation's commitment in the field of CSR to all stakeholders.
- To provide a formal and jointly managed reference framework for all those activities and countries in which the organisation operates, aligned with the main standards recognised by the Abertis Group in the field.
- To identify and outline the direct interrelations between the different tools existing within the organisation that focus and implement specific aspects linked to material issues in connection with CSR.

The monitoring of the implementation of actions linked to attaining the strategic objectives of the CSR Master Plan, along with the regular updating of material aspects, with the participation of stakeholders, will have a bearing on the evolution of the priority content in each of the strategic areas.

The capacity to have bearing on the application of the policy, beyond the frontiers of the Group, will vary on the basis of the existing management capacity, as well as on the stakeholders involved in each of the material aspects.

Moreover, each Business Unit is responsible for implementing the corresponding actions for compliance with the commitments outlined in this policy, as well as with the specific linked procedures and regulations.

#### **4. Monitoring and control**

- In accordance with the functions assigned in the Board of Directors' Regulations, the Board of Directors' CSR Committee is the highest governing body responsible for ensuring compliance with the commitments established in this policy, as well as the actions which may derive from it. Similarly, this Committee is responsible for approving and monitoring the organisation's material aspects in the area of CSR, as well as for monitoring the application of the CSR Master Plan.
- Likewise, all areas and departments in the Corporation participate directly and indirectly in the implementation of specific actions and the monitoring thereof, in accordance with the corresponding sphere of competence and the relationship thereof with the material CSR aspects.
- Each company will be responsible for establishing suitable, effective and transparent control mechanisms in connection with the implementation and progress of the CSR Master Plan.
- The entire organisation is involved in preparing the annual CSR Report, which presents the results of the performance analyses for each of the material economic, environmental, social and good



governance aspects, complementary to the rest of the corporate publications, as well as the monitoring of the actions conducted and the progress made in this regard.

- The annual CSR Report is of a public nature, is prepared in accordance with the main international standards in the field and is audited by an independent third party.

Barcelona, 9 February 2016

